

Bow Lane Pre-school

The Safeguarding and Welfare Requirements: Information and Records

The provider must take necessary steps to safeguard and promote the welfare of children.

10.11 Babysitting

Policy Statement

The Pre-school does not condone staff entering into private babysitting arrangements with parents and carers outside of their normal nursery attendance, but if these arrangements are made they are separate to the parent's agreement with the pre-school. The pre-school and its management do not accept any liability for the actions of individuals employed by the pre-school outside of their contracted work within the pre-school during its normal hours of operation.

Parents must be aware that care outside of the agreed pre-school's operation hours is not part of the service provided by the pre-school and it will take no part in any such arrangements.

The pre-school takes no responsibility for any actions, or cover any party on its insurance during baby-sitting sessions. This includes any safeguarding issues. Staff must be aware that anything witnessed outside of the nursery must be dealt with by them as an individual rather than an employee of the pre-school and confidentiality of both pre-school and private home matters must be upheld.

Any discussions regarding information obtained during privately arranged care of a child that takes place on pre-school premises, or discussions of anything regarding the pre-school that has not already been discussed with an individual within pre-school hours will be seen to be breaching this confidentiality and disciplinary action will be taken.

Parent/carer signature

Date